

Work Health & Safety Policy

GM Civil & Construction Surveying (GMCCS) is committed to providing a healthy and safe work environment and conditions for its employees, contractors, visitors and general public in our workplaces.

It is the policy of GMCCS to make every reasonable effort to identify, assess and control hazards and risks, prevent incidents, protect employees, contractors, visitors and the general public from injury and illness.

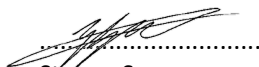
GMCCS is committed to improving its Work Health and Safety performance by aiming to have **“No Incidents or Injury”**.

GMCCS shall:

- Comply with relevant legislation, including acts, regulations, notices, standards and codes of practice and ensure that any changes to legislation, including acts, regulations, notices, standards and codes of practice that affect GMCCS and its workers will be documented and communicated accordingly.
- Set companywide objectives and targets that meet the requirements of this Policy. Objectives and targets will be developed through analysis of past audits, incidents, industry knowledge, the safety objectives of GMCCS clients and business goals. Objectives and targets will be continually monitored and measured and progress towards these targets reported to management on a bi-annual basis. The measurement of objectives and targets will form the basis for continual improvement initiatives across GMCCS to reduce, prevent and eliminate work related injury and illness.
- Provide suitable resources to ensure that the WHS System and documentation is maintained and continually improved.
- Ensure hazards and risks are effectively identified, controlled and mitigated. Wherever possible, the elimination of hazards will be the goal.
- GMCCS will ensure that all workers understand their WHS obligations and responsibilities of this Policy through inductions, training, position descriptions, provision of safety materials and other methods deemed necessary by management.
- Consult with workers on relevant WHS issues, changes and improvements and seek their participation in the development of improvement strategies and hazard controls.
- Ensure this policy is reviewed by management on an annual basis in order to measure its effectiveness, establish and maintain its relevance and appropriateness in meeting the GMCCS objectives and targets and relevance to the organisations work activities.

It is the responsibility and expectation that all GMCCS employees will actively promote and implement the objectives of this policy and work toward **“No Incidents or Injury”**.

This policy will be displayed at GMCCS head office and branches and available on request to interested parties.


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Steven Say
Director

01/03/2020
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Date