

Quality Management Policy

GMC Surveying is committed to delivering the highest standards of work to its clients and identify and satisfy all requirements pertaining to our work. Modelling our processes on a continual improvement cycle, GMC Surveying effectively deliver superior outcomes whilst meeting customer expectations and requirements.

It is the policy and commitment of GMC Surveying that all employees make every reasonable effort to: **"Do it once, Do it right"**. This mission reduces wastage across rework, defects and non-conformances.

GMC Surveying shall continually improve its effectiveness and overall performance by:

- Complying with relevant legislation, including acts, regulations, notices, standards and codes of practice and ensure that any changes to legislation, including acts, regulations, notices, standards and codes of practice that affect GMC Surveying and its processes will be communicated accordingly.
- Providing suitable resources to ensure that the Quality Management System (QMS) and documentation is maintained, communicated and continually improved. Non-conformances shall be effectively identified, rectified, recorded and reviewed and improvements fed back into the QMS.
- Setting companywide quality objectives and targets that meet the requirements of this Policy. Objectives
 and targets will be continually monitored and measured and organisational progress towards these
 targets reported to management on a bi-annual basis. The measurement of objectives and targets will
 form the basis for continual improvement initiatives across the GMC Surveying organisation to reduce
 and eliminate work related non-conformances.
- Ensuring that all workers understand their quality obligations and responsibilities of this Policy through inductions, training, position descriptions, provision of quality materials and other methods deemed necessary by management.
- Ensuring this policy is reviewed by senior management on an annual basis in order to establish and maintain its relevance and appropriateness in meeting the GMC Surveying quality objectives and targets and relevance to the organisations work activities.

It is the responsibility and expectation that all GMC Surveying employees will actively promote and implement the objectives of this policy and work toward **"Do it once, Do it right".**

This policy will be displayed at all GMC Surveying head office and branches and available on request to interested parties.

18/01/2023 Date